

LAMPIRAN 5

**HASIL ANALISIS REGRESI PENGARUH PRODUKTIVITAS
KERJA KARYAWAN
DINAS PPB PROPINSI DKI JAKARTA**

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Lampiran 5. Hasil Analisis Regresi Pengaruh Produktivitas Kerja karyawan Dinas PPB DKI Jakarta

Descriptive Statistics

	Mean	Std. Deviation	N
Produktivitas	2.18	.629	50
Kelas Umur	2.16	.738	50
Tkt Pendidikan	1.80	.948	50
Masa Kerja	2.18	.774	50
Pelatihan	1.92	.396	50

Correlations

		Produktivitas	Kelas Umur	Tkt Pendidikan	Masa Kerja	Pelatihan
Pearson Correlation	Produktivitas	1.000	.684	-.144	.603	-.105
	Kelas Umur	.684	1.000	-.216	.555	-.235
	Tkt Pendidikan	-.144	-.216	1.000	-.172	.065
	Masa Kerja	.603	.555	-.172	1.000	.048
	Pelatihan	-.105	-.235	.065	.048	1.000
Sig. (1-tailed)	Produktivitas	.	.000	.160	.000	.234
	Kelas Umur	.000	.	.066	.000	.051
	Tkt Pendidikan	.160	.066	.	.116	.326
	Masa Kerja	.000	.000	.116	.	.370
	Pelatihan	.234	.051	.326	.370	.
N	Produktivitas	50	50	50	50	50
	Kelas Umur	50	50	50	50	50
	Tkt Pendidikan	50	50	50	50	50
	Masa Kerja	50	50	50	50	50
	Pelatihan	50	50	50	50	50

Variables Entered/Removed(b)

Model	Variables Entered	Variables Removed	Method
1	Pelatihan, Masa Kerja, Tkt Pendidikan, Kelas Umur(a)		Enter
a All requested variables entered.			
b Dependent Variable: Produktivitas			

Model Summary(b)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.735(a)	.540	.499	.445	1.874

a Predictors: (Constant), Pelatihan, Masa Kerja, Tkt Pendidikan, Kelas Umur

b Dependent Variable: Produktivitas

ANOVA(b)

Model	Sum of Squares	df	Mean Square	F	Sig.	
1	Regression	10.462	4	2.616	13.199	.000(a)
	Residual	8.918	45	.198		
	Total	19.380	49			

a Predictors: (Constant), Pelatihan, Masa Kerja, Tkt Pendidikan, Kelas Umur

b Dependent Variable: Produktivitas

Coefficients(a)

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Collinearity Statistics		
	B	Std. Error	Beta			Lower Bound	Upper Bound	Tolerance	VIF	
1	(Constant)	.654	.442		1.479	.146	-.237	1.545		
	Kelas Umur	.432	.110	.507	3.928	.000	.211	.654	.613	1.632
	Tkt Pendidikan	1.452E-02	.069	.022	.211	.834	-.124	.153	.949	1.054
	Masa Kerja	.264	.101	.325	2.598	.013	.059	.468	.655	1.527
	Pelatihan	-4.569E-03	.169	-.003	-.027	.979	-.346	.337	.898	1.113

a Dependent Variable: Produktivitas

Collinearity Diagnostics(a)

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions				
				(Constant)	Kelas Umur	Tkt Pendidikan	Masa Kerja	Pelatihan
1	1	4.621	1.000	.00	.00	.01	.00	.00
	2	.237	4.414	.00	.04	.59	.05	.00
	3	8.015E-02	7.593	.02	.18	.32	.04	.23
	4	4.813E-02	9.799	.03	.44	.02	.89	.00
	5	1.348E-02	18.516	.95	.33	.07	.02	.77

a Dependent Variable: Produktivitas

Casewise Diagnostics(a)

Case Number	Std. Residual	Produktivitas
24	3.037	3

a Dependent Variable: Produktivitas

Residuals Statistics(a)

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	1.35	2.78	2.18	.462	50
Residual	-.82	1.35	.00	.427	50
Std. Predicted Value	-1.794	1.291	.000	1.000	50
Std. Residual	-1.835	3.037	.000	.958	50

a Dependent Variable: Produktivitas